

NOTICE OF ANNUAL GENERAL MEETING 2021

COPENHAGEN AIRPORTS A/S



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COPENHAGEN AIRPORTS A/S
(COMPANY REGISTRATION (CVR) NO. 14 70 72 04)

To the shareholders in Copenhagen Airports A/S (company registration (CVR) no. 14 70 72 04)

Notice is hereby given of the annual general meeting of Copenhagen Airports A/S to be held on

Monday, 26 April 2021 at 3:00 pm (CEST)

Due to the COVID-19 pandemic, the board of directors has decided to hold the annual general meeting as a completely electronic general meeting without the possibility of physical attendance in accordance with Section 1 of the Danish Executive Order no. 2240 of 29 December 2020.

1 Agenda

In accordance with Article 7.2 of the articles of association the agenda of the meeting is as follows:

- 1 The report of the board of directors on the company's activities during the past year
- 2 Proposal from the board of directors to prepare and submit annual reports in English
- 3 Presentation and adoption of the audited annual report
- 4 Resolution to discharge the board of directors and the executive board from liability
- 5 Resolution on the appropriation of profit or loss as recorded in the adopted annual report
- 6 Election of members of the board of directors, including the chairman and the deputy chairmen
- 7 Presentation of and advisory vote on the remuneration report
- 8 Approval of remuneration to the board of directors for the current year
- 9 Appointment of auditor
- 10 Proposals from the board of directors to amend the company's articles of association
 - a) Proposal from the board of directors to adopt an authorization in the company's articles of association to conduct completely electronic general meetings
 - b) Proposal from the board of directors to amend article 7.2 of the company's articles of association
- 11 Proposals from the shareholders
- 12 Authorisation to the chairman of the general meeting
- 13 Any other business

2 Elaboration on the agenda items

2.1 Re agenda item 1:

The report of the board of directors on the company's activities during the past year.

The board of directors recommends that the report is approved.



2.2 Re agenda item 2:

Proposal from the board of directors to prepare and submit annual reports in English.

The board of directors proposes that the general meeting approves that the company's annual reports shall be prepared and submitted in English pursuant to section 100a of the Danish Companies Act.

In consequence of the resolution, the articles of association will be amended by insertion of a new article 14.21:

"Article 14.2

The Company's annual reports shall be prepared and submitted in English."

The draft revised articles of association are available at the company's website: www.cph.dk under "Investor > Annual General Meeting".

The adopted articles of association will be uploaded to the company's website after the annual general meeting.

2.3 Re agenda item 3:

Presentation and adoption of the audited annual report.

The board of directors recommends that the annual report is adopted.

2.4 Re agenda item 4:

Resolution to discharge the board of directors and the executive board from liability.

The board of directors recommends that the general meeting discharges the board of directors and the executive board from liability.

2.5 Re agenda item 5:

Resolution on the appropriation of profit or loss as recorded in the adopted annual report.

The board of directors recommends that the result of the year, which is a loss of DKK 638.1 million, is carried forward to the following year.

Dividends to shareholders in 2020 and 2021 have been suspended because of the financial situation and conditions for receiving compensation from the Danish government's support packages.

Please note that article 14.2 has been renumbered to article 15.2 in the draft revised articles of association in consequence of the proposal set forth in agenda item 10a.



2.6 Re agenda item 6:

Election of members of the board of directors, including the chairman and the deputy chairmen.

According to the articles of association, all members of the board of directors elected by the general meeting are elected for one year at a time.

The board of directors proposes the re-election of Lars Nørby Johansen as chairman of the board of directors, the re-election of David Mark Stanton as deputy chairman of the board of directors, and the re-election of Janis Carol Kong and Charles Thomazi as members of the board of directors.

Furthermore, the board of directors proposes to elect Martin Præstegaard as a new deputy chairman of the board of directors (together with David Mark Stanton), and Lars Sandahl Sørensen as a new member of the board of directors.

Ulrik Dan Weuder does not stand for re-election.

In accordance with paragraph 3.2.1 of the Recommendations on Corporate Governance, Lars Nørby Johansen, Janis Carol Kong, and Lars Sandahl Sørensen are considered independent.

The proposed candidates have the following backgrounds:

Lars Nørby Johansen is chairman of the board of directors of William Demant Invest, William Demant Foundation, Codan A/S and Codan Forsikring A/S, Dansk Vækstkapital, Montana, Trapholt Museum of Modern Art and Design, and deputy chairman of the board of directors of Arp-Hansen Hotel Group. After a career as a senior lecturer of political science at the University of Odense, Lars joined Falcks Redningskorps A/S as CEO in 1988. He became Group CEO of Falck Holding in 1995 and was Group CEO of Group 4 Falck A/S from 2000 and of Group 4 Securicor in 2004-2005 and chairman of the board of directors of Falck A/S in 2004-2014. He was previously a member of the board of directors (deputy chairman) of DONG Energy (1997-2013). In 2001, the Danish government appointed Lars chairman of the Copenhagen Stock Exchange Committee on Corporate Governance, which published the report Corporate Governance in Denmark - corporate governance recommendations in Denmark commissioned by the Danish Business Authority. Lars is a Danish citizen and was born in 1949. Lars was a member of the board of directors of Copenhagen Airports A/S from 2000 to 2002, and in 2014 he joined Copenhagen Airports A/S again as chairman of the board of directors.

David Mark Stanton is Managing Director at Ontario Airports Investments Limited (OAIL), which is majority-owned by the Ontario Teachers' Pension Plan (OTPP), and provides investment management services for Brussels Airport, Bristol Airport, Birmingham Airport, London City and Copenhagen Airports. David is a member of the board of directors of Birmingham Airport and London City Airport. He has more than 25 years of experience, of which more than 20 years have been in the aviation industry. David has considerable expertise

in financial and accounting matters as well as business development and commercial operations and he has in-depth knowledge of the aviation sector. Before he joined OAIL, David was a member of the board of directors of MAp Airports UK Ltd., a wholly-owned subsidiary of MAp Airports. From 2009 he has worked with Copenhagen Airports A/S as the lead shareholder representative. David was previously Managing Director at Macquarie Capital, which he joined in 2007. Before joining Macquarie, David was Corporate Development Director at BBA Aviation plc for ten years, a listed global aviation services business based in the UK. He has previously been a member of the board of directors of Bristol Airport, Brussels Airport and High Speed 1 as well as numerous aviation services businesses. David is a British citizen, he was born in 1969 and he lives in London. He qualified as a Chartered Accountant with PWC in 1994. David has been a member and deputy chairman of the board of directors of Copenhagen Airports A/S since 2011, and he is currently the chairman of the Audit and Risk Management Committee.

Martin Præstegaard joined ATP as CFO and Deputy CEO in 2019. Prior to that, he worked for five years as Permanent Secretary of the Ministry of Finance, which manages the state's 39.2 percent stake in Copenhagen Airports A/S. From his time in the Ministry of Finance and now in ATP, Martin Præstegaard has a thorough knowledge of the airport - as a business and a regulated company as well as a vital part of Danish infrastructure. In addition, he has indepth knowledge of the political processes and decisions. The position as Permanent Secretary of the Ministry of Finance came after four years in Denmark's Radio as director of DR Finance, Technology and Media Production. In Denmark's Radio Martin gained considerable experience with the digital transformation, which today is a crucial part of CPH's strategy. He started his career in the Ministry of Finance after his education as a Cand.scient.pol in 2002. In the Ministry of Finance he worked a.o. as Private Secretary to the Minister of Finance, Head of Secretariat and later Head of Department in the State Procurement Center. Martin is member of the board and chairman of the Audit Committee at TDC A/S. Martin was born in 1976 and is a Danish citizen. Martin has been a member of the board of directors of Copenhagen Airports A/S since 2020.

Janis Carol Kong is chairman of the board of directors of Bristol Airport and a member of the Supervisory board of Roadis. During her 33-year career with BAA plc, Janis held a number of operational roles and, until her retirement in March 2006, was a director of BAA plc and chairman of Heathrow Airport Ltd as well as being chairman of Heathrow Express. Until July 2012 she was chairman of the board of Trustees of Forum for the Future. Prior to that, she was the Managing Director of Gatwick Airport. Janis was previously a Non-executive Director of The Royal Bank of Scotland Group Plc, Kingfisher plc and Network Rail. Janis is a British citizen, she was born in 1951 and she lives in London. She has a BSc in Psychology from The University of Edinburgh. Janis has been a member of the board of directors of Copenhagen Airports A/S since 2012, and she is currently member of the Audit and Risk Management Committee.

Charles Thomazi is Managing Director at Ontario Teachers' Pension Plan (OTPP), Infrastructure Group, and a member of the board of directors of Brussels Airport, Ontario Airports Investments Limited and Maple Co. Charles leads OTPP's Infrastructure Group in Europe, Middle East and Africa (EMEA) as well as OTPP's Infrastructure and Natural Resources team in EMEA, with responsibility for identifying, executing and the management of

Infrastructure assets. Charles originally joined OTPP's Finance Group in 1995, and later joined the Research and Economics Group before becoming a founding member of OTPP's Infrastructure Group in 2001. Charles has more than 25 years of experience in the financial services sector, with more than 20 years within Infrastructure. Charles has worked across many sectors; however, his principal focus has been on transportation infrastructure. Charles has previously served as a member of the board of directors of Birmingham Airport and as Director of High Speed 1 and InterGen NV and worked as an Actuarial Specialist at Towers Perrin (now Towers Watson). Charles holds an Honours Bachelor of Science degree (Actuarial Science) from The University of Western Ontario, he is a graduate of the Institute of Corporate directors, and he has earned the Chartered Financial Analyst Designation (CFA). Charles is a Canadian citizen, he was born in 1963, and he resides in London. Charles has been a member of the board of directors of Copenhagen Airports A/S since 2015.

Lars Sandahl Sørensen is chief executive officer of the Confederation of Danish Industry (DI), the largest and most influential employer and business organisation in Denmark, which operates on behalf of Danish companies within and outside Denmark. Prior to this role, Lars was deputy chief executive officer & chief operating officer and accountable manager at Scandinavian Airlines (SAS), with direct responsibility for all SAS group operations. He was also chairman of SAS subsidiary companies in and outside Scandinavia. Before taking on his responsibilities with SAS, Lars was engaged as a senior industrial advisor and associate in selected private equity firms and active as a non-executive board member in a number of listed and unlisted companies and funds. Furthermore, he joined AIMS International as a partner, advising on management assessment and organisational excellence. Prior to these roles, Lars was group senior vice president & group chief commercial officer and part of the global Group Management Board with ISS Group, the world leading facility management service provider. Before that, Lars was chief executive officer of SAS International. Prior to SAS, Lars was chief executive officer of the Danish Tourist Board/Visit Denmark. Preceding this role, he was director of the Scandinavian Promotion Board in Tokyo and held positions at IKEA and the Danish Ministry of Foreign Affairs. He holds university degrees in business administration and economics. Lars has served on numerous private company and public boards internationally and in Scandinavia. He has studied and worked in Scandinavia and, for approximately 20 years, in Japan, the USA, the UK and Australia. Lars is member of the board at ATP, deputy chairman at PensionDanmark and chairman of the board at A/S af 3. Juni 1986. Lars is a Danish citizen; he was born in 1963 and currently lives in Copenhagen.

2.7 Re agenda item 7:

Presentation of and advisory vote on the remuneration report.

The vote on the remuneration report is a non-binding advisory vote and is subject to the regulation from the implementation of the Shareholder Rights Directive (Directive (EU) 2017/828 of 17 May 2017) in section 139b of the Danish Companies Act.

The Remuneration Report has been prepared in accordance with the requirements prescribed by section 139b of the Danish Companies Act and contains, inter alia, an overall view of the total remuneration for 2020 of each member of the board of directors and the executive board of the company.



The remuneration report is available at the company's website: www.cph.dk under "Investor > Annual General Meeting".

2.8 Re agenda item 8:

Approval of remuneration to the board of directors for the current year.

The board of directors recommends that the remuneration to the board of directors for 2021 remains unchanged compared to 2020.

The board of directors also proposes that the remuneration to the members of the Audit and Risk Management Committee for 2021 remains unchanged compared to 2020.

Remuneration to the board of directors and the Audit and Risk Management Committee (DKK) Chairman of the board of directors Deputy chairmen* Ordinary directors* Staff-elected directors Members of the Audit and Risk Management Committee Audit and Risk 990,000 330,000 165,000

2.9 Re agenda item 9:

Appointment of auditor.

The board of directors proposes the re-election of PricewaterhouseCoopers Statsautoriseret Revisionspartnerselskab in accordance with the Audit and Risk Management Committee's recommendation. The Audit and Risk Management Committee has not been influenced by third parties and has not been subject to any agreement with third parties, which limits the general meetings election of certain auditors or audit firms.

2.10 Re agenda item 10:

Proposals from the board of directors to amend the company's articles of association.

Re item 10a:

Proposal from the board of directors to adopt an authorization in the company's articles of association to conduct completely electronic general meetings.

^{*} The deputy chairmen and the ordinary non independent director elected by the general meeting have decided to waive remuneration in 2021 for their work related to their position as members of the board of directors and Audit and Risk Management Committee.



Pursuant to section 77(2) of the Danish Companies Act, the board of directors proposes that the board of directors be authorised to resolve that the company's general meetings may be held as completely electronic general meetings without any physical attendance.

The intention of the proposal is to provide the company with the flexibility to conduct completely electronic general meetings if the circumstances so require.

Consequently, the board of directors proposes that the articles of association are amended by insertion of a new article 10.1:

"Article 10.1

General meetings may be held by electronic means without physical attendance as determined by the board of directors (completely electronic general meetings). Participation in completely electronic general meetings takes place via electronic media, which gives the Company's shareholders the opportunity to attend, express their opinion and vote at the general meeting, and which ensures that the general meeting can be conducted in a secure manner and in accordance with the Companies Act."

As a result of the adoption of the new article 10.1, the previous articles 10-16 of the applicable articles of association will be renumbered accordingly.

Re item 10b:

Proposal from the board of directors to to amend article 7.2 of the company's articles of association.

The board of directors proposes that the general meeting approves to amend article 7.2 of the company's articles of association in order to reflect the statutory annual vote on the company's remuneration report in the agenda for the company's annual general meetings.

Consequently, the board of directors proposes to include the following new agenda item 4 in article 7.2:

"Article 7.2

[...]

4. Presentation of and advisory vote on the remuneration report.

[...]"

The draft revised articles of association are available at the company's website: www.cph.dk under "Investor > Annual General Meeting".

The adopted articles of association will be uploaded to the company's website after the general meeting.

2.11 Re agenda item 11:



Proposals from the shareholders.

The company has received 12 proposals from shareholders, including 9 proposals submitted by shareholder Jørgen Jans Hagen and 3 proposals submitted by shareholder Dirch Ehlers.

The complete proposals are presented in Appendix 1 to this notice.

While the board of directors appreciates the intention of the proposals, the board of directors does not support the proposals.

2.12 Re agenda item 12:

Authorisation to the chairman of the general meeting.

The board of directors proposes that the chairman of the general meeting be authorised to make such alterations, amendments or additions to the resolutions passed by the general meeting and the application for registration of the resolutions to be filed with the Danish Business Authority (Erhvervsstyrelsen) as the Authority may require for registration.

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General information

According to section 97 of the Danish Companies Act, information is hereby given that the share capital of Copenhagen Airports A/S amounts to nominally DKK 784,807,000. Each share of nominally DKK 100 entitles the holder to one vote at the general meeting.

The company's annual report for 2020 is available in English at www.cph.dk under "About CPH > Investor > Annual Reports".

The agenda and the full text of the proposed resolutions are included in this notice.

This notice, including the agenda and the full text of the proposed resolutions as well as the remuneration report, the draft revised articles of association, the information about the total number of shares and the voting rights on the date of the notice, and the proxy form, postal voting form and registration form to be used for requesting admission will be available on Friday, 26 March 2021 at www.cph.dk under "Investor > Annual General Meeting".

This notice, including the agenda and the full text of the proposed resolutions will also be sent by email on Friday, 26 March 2021 to the registered shareholders who have registered their email addresses with Copenhagen Airports A/S in accordance with Article 16.3 of the articles of association.

The following requirements for adoption of the proposed resolutions must be fulfilled in order for the proposed resolutions to be considered adopted:

• The proposed resolutions under items 2, 3, 4, 5, 6, 8, 9, 11 and 12 can be adopted by simple majority of votes.



- The proposed resolutions under items 10a and 10b can be adopted by at least two-thirds of the votes cast as well as at least two-thirds of the share capital represented at the general meeting.
- The vote on item 7 is a non-binding advisory vote.

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The following procedures must be followed in order to attend and vote at the annual general meeting:

Date of registration

The shareholders' right to vote at the company's annual general meeting or the right to vote by post are determined in proportion to the shares held by the shareholders on the date of registration.

The date of registration is Monday, 19 April 2021.

Only persons who are shareholders in the company on Monday, 19 April 2021 are entitled to attend and vote at the annual general meeting, note however below on the shareholders' timely request for admission.

The number of shares held by each shareholder in the company on the date of registration is calculated as of the expiry of the registration date. The calculation will be based on the registration of shares in the Register of Shareholders and such duly documented notifications to the company regarding the acquisition of shares that have not yet been recorded in the Register of Shareholders but have been received by the company before expiry of the registration date.

In order to be recorded in the Register of Shareholders and included in the calculation, information about shareholdings must be substantiated by the presentation of a transcript from VP Securities A/S or other similar documentation that may not be more than one month old. Such documentation must be received by the company before the expiry of the registration date.

Admission

In order to attend the annual general meeting (electronically), shareholders must no later than on Thursday, 22 April 2021 have requested for admission to the general meeting via the shareholder portal at www.cph.dk by quoting the username and password.

Admission may also be requested for by returning a completed and signed registration form in person or by post to Computershare A/S, Lottenborgvej 26, DK-2800 Kgs. Lyngby, in writing or by email to gf@computershare.dk, no later than on Thursday, 22 April 2021. Admission details are issued to shareholders who hold shares in the company at the expiry of the registration date.

<u>Please note</u> that the annual general meeting will be held completely electronically, and printed admission details shall solely be used for the shareholders to access the annual general meeting.

Upon registration, a confirmation with the admission details enclosed (including meeting ID, a unique username, and password) will be sent out electronically via email to the email address specified in the shareholder portal. If no email address is specified in the shareholder portal, shareholders may download and/or print the admission details through the shareholder portal at the company's website www.cph.dk.



If the admission details are lost or in case of any issues with accessing the annual general meeting, Computershare A/S will provide technical assistance. Computershare A/S will be available Monday, 26 April 2021 from 2:00 pm (CEST) and during the annual general meeting.

Electronic attendance

As the annual general meeting will be held as a completely electronic general meeting, shareholders will solely be able to attend the general meeting via the internet.

The technical requirements for use of the electronic systems are:

- A computer, tablet, or smartphone (it is recommended to participate via computer or tablet for the best experience), and
- The latest version of Chrome, Safari, Internet Explorer 11, Edge, or Firefox.

Each shareholder is responsible for ensuring that they have a computer, tablet, or smartphone with internet access, and a functional and adequate internet connection.

As the annual general meeting will be live webcasted, minor delays in communication or voting may occur.

Further detailed instructions on the procedures to attend, vote and submit questions at the annual general meeting will be made available at www.cph.dk under "Investor > Annual General Meeting".

Proxy

Shareholders may also appoint a proxy holder, e.g. if the shareholder is unable to attend the annual general meeting.

Proxy holders may be appointed electronically through the shareholder portal at the company's website www.cph.dk by quoting the username and password no later than on Thursday, 22 April 2021.

Proxy holders may also be appointed in writing by using the proxy form. Completed and signed forms must be received by the company at the address Computershare A/S, Lottenborgvej 26, DK-2800 Kgs. Lyngby, or by email to gf@computershare.dk no later than on Thursday, 22 April 2021.

Computershare A/S is open for inquiries on weekdays from 9:00 am - 3:00 pm (CEST) by telephone +45 4546 0997 or by email to gf@computershare.dk.

Postal voting

Instead of voting at the annual general meeting (electronically), the shareholders may vote by post, i.e. vote in writing before the annual general meeting is held.

Postal votes may be submitted electronically through the shareholder portal at the company's website www.cph.dk by quoting the username and password no later than on Monday, 26 April 2021 at 10:00 am (CEST).

Postal votes may also be submitted by using the postal voting form which is available on the company's website www.cph.dk under "Investor". The completed and signed form must be received by the company

Copenhagen Airports

at the address Computershare A/S, Lottenborgvej 26, DK-2800 Kgs. Lyngby, or via email to gf@computershare.dk no later than on Monday, 26 April 2021 at 10:00 am (CEST).

A postal vote that has been received by the company cannot be revoked.

Questions

The shareholders may submit questions in writing in relation to the agenda and the documents for the purpose of the annual general meeting. Questions may be submitted by post or by email to investor.relations@cph.dk.

Questions submitted in advance of the annual general meeting must be received by the company no later than on Thursday, 22 April 2021. Such questions will be answered in writing or orally at the annual general meeting, unless the answer is available from a questions/answers (Q&A) function on the company's website www.cph.dk.

Shareholders may also submit written questions during the annual general meeting through a live chat function. Questions received during the general meeting will be read out and answered orally at the general meeting.

To ensure a smooth course of events at the annual general meeting, we encourage shareholders to submit any questions well in advance of the annual general meeting.

Processing of personal data

The company's Privacy Policy for Shareholders etc. explains how the company processes personal data in connection with the general meeting and the Policy is available in Danish and English at www.cph.dk under "About CPH > Investor > Annual General Meeting".

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Copenhagen, 26 March 2021

The board of directors of Copenhagen Airports A/S, Lufthavnsboulevarden 6, DK-2770 Kastrup

Telephone: +45 32 31 32 31



[TRANSLATION]

Appendix 1 to notice

Proposals submitted by shareholder Jørgen Jans Hagen:

Proposal that Copenhagen Airports A/S ("CPH") initiates:

Proposal 1

(Agenda item 11.1)

To increase understanding and that (CPH) itself meets the necessary safety measures, by monitoring the local populations of birds within a radius of 13 kilometers in the vicinity of the airport. Without thoughprovoking help from statistics from a dubious and incompetent Danish Ornithological Society, partly by counting the bird occurrences themselves.

Reason: From the preservation of Saltholm 1982-3 the discussion was where the seagulls came from to the airport. DOF [Danish Ornithological Society] referred to the fact that the seagulls came in broad spectra from England to the Baltics. Copenhagen Airport's management chose to investigate where the seagulls came from with ringmarking and red color, operation Red seagulls with the airport's own people. The conclusion, in the hundreds of ringed Saltholm-shot the airport in almost number order.

Proposal 2

(Agenda item 11.2)

CPH should, for reasons of flight safety, demand a total stop for SNS and the Danish Ornithological Society's projects of bird islands in Klydesøen/Vestamager. And the establishment of soapy water lakes and the flooding of large areas to attract ducks and waders and geese.

As well as stopping agricultural support, EU and state nature management measures at Vestamager, Saltholm, Aflandshage with the sole purpose of attracting large bird habitats close to Copenhagen Airport.

Reason. The crazy project should be stopped before it costs lives and before CPH spends millions on keeping the airport free of birds. And at the same time, despite a significant increase in bird strikes and bird occurrences at the airport. CPH happily gives questionable permits for new SNS bird-promoting-projects and measures for millions, within a radius 13 covered by ICAO safety regulations.

Proposal 3

(Agenda item 11.3)

For reasons of flight safety, CPH should distance itself from all cooperation with the incompetent interest organization Danish Ornithological, whose only purpose is to improve bird life with sanctuaries, close to Copenhagen Airport. The results speak for themselves, 1982-83 Saltholm, 1984 Seal bird sanctuary Saltholm Sydende. 1994 Vestamager with lake projects to attract waterfowl. In 2007-8 establishment of 200 ha wading bird project or equivalent to 200 football courses with soapy water lakes on Vestamager.



In 2009 bird sanctuary for cormorants in the immediate vicinity and extension of the airport's busiest take-off runways 22L-04R -04l -22R.

Reason. At the time, CPH took the latest biological advice to improve aviation safety, which was introduced at CPH in 1992. CPH chose to allow all conservation and nature restoration projects around the airport, which we are witnessing today, and which is the hotspots for the airport's catastrophic bird problems and heavy financial burdens for both CPH and airlines in connection with bird strike damage to aircrafts.

The wading bird project approved by CPHs bird advisors is a flight safety scandal where it is difficult to see the wading birds for tens of thousands of geese, which are attracted to soapy water lakes and extensive livestock grazing that acts as a magnet on the geese.

Proposal 4

(Agenda item 11.4)

To let the European Aviation Safety Agency EASA, ICAO or the American FAA, let their competent experts evaluate whether "CPH" lives up to its international obligations under CPHs full acceptance of numerous bird sanctuaries a few km from Copenhagen Airport in violation of ICAO/s. 13 km from airports to bird sanctuaries.

Reason: CPH is of the opinion that bird sanctuaries are a good thing for CPH, "then the birds will fly low to the sanctuaries". According to statements to TVLORRY May 26, 2020.

It is deeply worrying that CPHs own bird advisers tells TVLORRY that the planes are built to withstand Bird strikes?

<u>Wikipedia</u>

Bird strikes can have devastating consequences, and even <u>small bird collisions</u> with jet engines from large <u>aircrafts</u> can result in extensive destruction and may necessitate <u>emergency landings</u>. Occurrences of <u>wetlands</u> near <u>airports</u> increase the presence of birds, and correspondingly increase the risk of collisions between aircrafts and birds. **The greatest risks lie at take-off and especially landing, when the aircrafts are at low altitude.** Therefore, runways are often constructed, so especially approach and take-off take place in a direction away from such bird areas.

Most accidents occur when a bird (or birds) collides with the windshield or is sucked into the engine of jet aircraft. This causes annual damages estimated at \$ 400 million in the United States alone and up to \$ 1.2 billion for commercial aircrafts worldwide.

Proposal 5

(Agenda item 11.5)

That CPH should request the Ministry of Transport and initiate BL 3-16 regulations before a plane crash demands this, to regulate up to 10-15000 pairs of barnacles and greylag geese or up to 30000 geese in danger of collision, plus 20000 -30000 new goslings that are future breeding birds on Saltholm.

However, as soon as the goslings can fly they will often fly to Kalvebod Fælled to graze during the day and back to Saltholm at night. Informs the Danish Nature Agency and CPH who work closely with the



birds on Amager in general, where they map and follow their movements. Now also with GPS. CPH underplays its own study about what the Saltholm geese cause? When thousands of geese and goslings fly over the airport, back and forth between Vestamager and Saltholm at night. Precisely during the night when the most serious bird strikes with geese took place. SAS 2009- SAS 2019.

Reason: Liability § subsection 4.5. A report must be made to the Civil Aviation Administration if the concessionaire cannot, by contacting the party responsible for establishing the facilities that attract birds, obtain removal of the facilities etc. that are covered by the regulations in section 4.3 and section 4.4.

4.3 The concessionaire must stay informed and seek to influence public planning so that facilities that attract birds are not located closer to the aerodrome than 13 km or are not located so that there is a risk of birds flying over the aerodrome on the way between facilities that attract birds and any breeding and resting places.

Proposal 6

(Agenda item 11.6)

Putting other people in unnecessary mortal danger is unsympathetic as well as refusing to warn passenger planes in real time against collision with flocks of birds, with the airport's purchased bird radar as the reason. That CPH can not settle air traffic at the desired pace, with financial consequences for the company. Morally reprehensible and in itself a serious punishable and criminal act in case of a serious bird collision incident. And that's why CEO Thomas Wolbye should resign instantly as CEO of CPH.

Reasons: CPH will never be able to explain itself in a legal sequel where people have died in a plane crash with birds. And claims for damages worth billions will hail down on CPH and the shareholders.

CPH will to a very great extent be exposed as the concessionaire who only gave the green light to the responsible environmental authorities for the establishment of the facilities that attract birds and which have plagued Copenhagen Airport for decades. Precisely those facilities in accordance to BL-3-16 and ICAOs safety rules that attract birds are not located closer to the aerodrome than 13 km or are not located so that there is a risk that the birds flying over the aerodrome on their way between facilities that attract birds and any breeding and resting places. In 2019, the number of geese was 225522 in the airspace above the airport. Perhaps only the tip of the iceberg, as the geese fly around the clock which CPH has unfortunately refused to warn about in real time with the bird radar neither in darkness, fog or in poor visibility.

Proposal 7

(Agenda item 11.7)

CPH should request the Ministry of Transport to comply with the international ICAOs obligations and BL3-16 regulations. And demand that the environmental authorities review the bird sanctuaries impact on flightair safety and international air traffic at Copenhagen Airports and the country's other airports. CPH and the Ministry of Transport should demand afforestation rather than bird sanctuaries, located closer to the airfield than 13 km, that there is a risk that the birds fly over the airfield on the way between facilities that attract birds and any breeding and resting places.

International activities September Berlin 2019.



It was also highlighted that airports are generally experiencing increasing pressure from airline companies due to the cost of repairs and delays following bird strikes. One must be aware that if an airport writes that they follow e.g. ICAO's guidance on [f/v], an airline company can keep the airport financially responsible that the guidance can actually be documented to be followed.

Proposal 8

(Agenda item 11.8)

CPH should demand immediate stop of EU agricultural support and nature conservation measures at Vestamager, Saltholm and Aflandshage as nature conservation subsidies damage flight safety and act as a magnet on the breeding and resting geese and cause massive overflights of the airport between the sanctuaries and to the fields at the airport,

Reason: Livestock grazing, soapy water lakes are in the regulations BL 3-16 referred to as bird-promoting measures that are legally conflict with national and international ICAO agreement.

According to an important CPH memorandum 20 September 1994 regarding flight safety at Copenhagen Airport with the wording: We reserve the right to demand change to or cancellation of the planning of the lakes Klyde-sø and Nato-sø, if the areas bird life develops differently than the experts had predicted, and also if further nature restoration measures are taking place in addition to what is described in the statement, from the Nature Agency.

Proposal 9

(Agenda item 11.9)

CPH should require a revision of the wording of this important flight safety reservation before a plane crash requires it?

According to an important CPH memorandum 20 September 1994 regarding flight safety at Copenhagen Airport with the wording: We reserve the right to demand change to or cancellation of the planning of the lakes Klyde-sø and Nato-sø, if the areas bird life develops differently than the experts had predicted, and also if further nature restoration measures are taking place in addition to what is described in the statement, from the Nature Agency.

The CPH biologist from 1992 -2014 says to KLH nyt [KLH news]. When you also have two of Eastern Denmark's most important bird sanctuaries immediately to the east and to the west of the airport, the bird problem naturally intensifies, says CPH biologist Mogens Hansen. Yes Copenhagen Airport is actually one of the world's located airports in regards to bird concentrations and bird migration corridors, where one of the important ones goes down through Øresund.

That particular question? why the new management in CPH, despite CPH already having serious bird problems, **the management deliberately chose even more bird nuisance** and more cooperation SNS and DOF and failed to report to the Ministry of Transport.



A report must be made to the Civil Aviation Administration if the concessionaire cannot, by contacting the party responsible for establishing the facilities that attract birds, obtain removal of the facilities etc. that are covered by the regulations in section 4.3 and section 4.4.

4.3 The concessionaire must stay informed and seek to influence public planning so that facilities that attract birds are not located closer to the aerodrome than 13 km or are not located so that there is a risk of birds flying over the aerodrome on the way between facilities that attract birds and any breeding and resting places.

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Proposals submitted by shareholder Dirch Ehlers:

Proposal 1

(Agenda item 11.10)

It is proposed that CPH at the general meeting 2021 report on the results of the monitoring of birds with bird radar in the airspace above CPH. In particular, data on the number of birds, species, seasonal variations and flight altitudes are requested via data from the bird radar.

A clarification is requested whether the significant reduction in air traffic in 2020 has caused a change in the birds' movement patterns.

Reported data from the bird radar is required to be reported to the Danish Civil Aviation and to independent researchers at Aarhus University for risk assessment.

Proposal 2

(Agenda item 11.11)

It is proposed that CPH recommends that immediate control of geese on Saltholm and Amager is initiated by spraying eggs and by other measures. The continued exponential increase in the number of geese and consequently the greatly increased risk of bird strikes gives rise to concern, according to Professor Jesper Madsen highlighted in his contribution to the magazine "Jæger" 1 March 2021 and "Vildtforvaltningsrådet":

Proposal 3

(Agenda item 11.12)

It is proposed that CPH recommends regulation of geese throughout Denmark, including Saltholm, until the population is down regulated to an acceptable size, as it was in 1993 when the first pair of barnacle geese bred on Saltholm. Every year, about 10,000 new barnacle geese are produced on Saltholm and slightly fewer greylag geese.